

ABOUT THE BOOK

This book, now in its maiden form, has been thoroughly and conscientiously written in the light of in-depth studies, analytical researches and the latest explorations. It discusses Human Resource Management issues in an easy-to-understand language.

Beginning with the chapter on Industrial Relations, the subsequent chapters delve into Labour Laws and Grievance Administration in East Africa, Safety and Health, personnel Continuity and separation, leadership, Job Evaluation and Job Analysis, Environmental Analysis, Decision Making, Social Responsibility and Ethical Behaviour, Human Resource Management Challenges and finally International Human Resource management.

The book is intended for undergraduate and postgraduate students pursuing Human Resource Management course as a career, and other related disciplines. Besides, the book would also be useful to all Human Resource Management Practitioners in Kenya and in East Africa in general

ABOUT THE AUTHORS

Dr. Jairus Boston Amayi.

Dr. J.B. Amayi is currently a Senior Lecturer in both Economics and Human Resource Management and also a Dean- School of Business and Economics at Murang'a University College, a Constituent College of Jomo Kenyatta University of Agriculture and Technology - Kenya. He holds Ph.D in Development Economics from Gandhigram Rural University - India. He also has a Master of Arts degree in Economics and a Post-Graduate Diploma in Business Management. Previously, Dr. Amayi taught Human Resource Management course units at St. Augustine University of Tanzania (SAUT) - Mwanza Tanzania. He also taught Development Economics at Maseno University- Kenya.

He has served as Departmental Chairman of Post-Graduate Committee within the department of Economics and Business Studies - Maseno University - Kenya. Dr. Amayi worked for a short stint as a peer reviewer for the Inter - University Council for East Africa (IUCEA) under the auspices of East African Community. He has to his credit, several publications in Human Resource management as well as in Development Economics.

Dr. Godrick Mathews Buitia.

Dr. Godrick M. Buitia is a Ph.D holder in Business Administration from Maseno University - Kenya. He also holds a Master of Business Administration (MBA) degree, majoring in Human Resources /Strategic Management from the University of Nairobi -Kenya. He has lectured in various universities. He is the immediate former Chief Executive Officer of Kaimosi Friends University, now a constituent college of Masinde Muliro University of Science and Technology. Currently he is serving as Registrar - Administration, Finance Planning and Development at Murang'a University College. Further, he is currently serving as a Resource Person/Peer Reviewer for commission for University Education(CUE) Kenya. He too has several publications on Strategic Human Resource Management.

ISBN 978-9966-1687-6-4



9 789966 168764

HUMAN RESOURCE MANAGEMENT

EDUCATIONAL AND PRACTICE PERSPECTIVES

DR. JAIRUS B. AMAI

DR. GODRICK M. BUITIA